
Global Partnership for the Prevention of Armed Conflict (GPPAC)

Policy and Advocacy Officer (temporary replacement, November 2026 to June 2027)

About GPPAC

The [Global Partnership for the Prevention of Armed Conflict \(GPPAC\)](#) is the world's largest member-led network of local peacebuilding organisations, bringing together more than 300 civil society organisations across 14 regional networks working to prevent violent conflict and sustain peace. GPPAC members are active before, during, and after conflict. Embedded in their communities, they navigate complex and often fragile environments with contextual knowledge and long-standing, trusted relationships that extend from the community to the government level and across conflict divides. These connections, together with their legitimacy within their societies, position them to understand conflict risks, strengthen the conditions for peace, and contribute to more peaceful, resilient and secure societies.

What makes GPPAC's network approach different is not only that its members are deeply rooted in their communities, but also that they are connected to one another. Organised through 14 regional networks, GPPAC enables peacebuilders to exchange knowledge, lessons and solidarity across contexts and regions, fostering collective action among locally led actors. Members draw on one another's insights to adapt locally driven responses to emerging challenges, recognising that approaches must always be shaped by local realities. By bringing these perspectives into regional and global policy spaces, GPPAC strengthens both peacebuilding practice and policy in ways that remain grounded in local realities and leadership.

GPPAC's network approach reflects its commitment to locally led peacebuilding. Members are not implementers of externally designed solutions, but leaders and agents of change whose knowledge, relationships and legitimacy are essential to building sustainable peace. Through mutual support and collective action, the network helps ensure that no peacebuilder stands alone and that connected local efforts can achieve greater impact.

The Global Secretariat of GPPAC supports the network's effective functioning and strategic direction. It facilitates coordination across governance and operational bodies, connecting regional networks, working groups, and the wider membership to enable inclusive and effective decision-making. The Secretariat leads core functions including global advocacy, communications, fundraising, and monitoring, evaluation, and learning, thereby strengthening the network's collective impact in conflict prevention and peacebuilding.

About the position

We are seeking a Policy and Advocacy Officer for an eight-month temporary cover from November 2026 to June 2027. During this period, the Policy and Advocacy Officer will support the Global Secretariat in strengthening GPPAC's policy influence by connecting the knowledge, experience, and evidence of local peacebuilders with regional and global policy processes, with a particular focus on maximising the policy impact of the [EU-funded climate, peace and security project \(CLIMPSE\)](#). The Policy and Advocacy Officer will build and maintain relationships with key policy actors and multilateral institutions, monitor and analyse emerging policy developments, support members' policy engagement, and develop evidence-based policy products that amplify local perspectives and contribute to more inclusive and effective peacebuilding policies and practices. The role focuses on four key areas:

1. Policy Engagement
2. Policy Analysis
3. Member Capacity Strengthening
4. Knowledge Translation



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Policy and Advocacy Officer's role and relationships

The Policy and Advocacy Officer is a member of the Fundraising and Advocacy Team and reports to the Fundraising and Advocacy Manager. The role works closely with the CLIMPSE Coordinator, UN Liaison, Executive Director, Planning, Monitoring, Evaluation and Learning team, Network Coordinator and colleagues across the Global Secretariat, as well as with GPPAC members, regional partners and external policy stakeholders.

Responsibilities

The responsibilities of the Policy and Advocacy Officer revolve around four main areas:

1. Policy Engagement

- Develop and maintain relationships with key policy actors, multilateral institutions, and strategic partners at regional and global levels.
- Coordinate GPPAC's participation in policy consultations, dialogues and multilateral processes, including the preparation of collective policy positions, briefings, interventions, and follow-up actions.
- Coordinate closely with GPPAC's UN Liaison to ensure coherent, complementary, and mutually reinforcing engagement across United Nations, regional, and global policy processes.
- Represent GPPAC in external meetings, consultations, and policy discussions, ensuring local peacebuilding perspectives, expertise, and evidence inform regional and global policy and practice.

2. Policy Analysis

- Monitor and analyse emerging policy developments, global trends, and policy agendas relevant to GPPAC's Strategic Plan and thematic priorities, especially on climate, peace, and security.
- Identify implications and opportunities arising from policy developments to inform GPPAC's advocacy priorities, strategic engagement, and implementation of the Strategic Plan.
- Prepare policy analyses, briefing notes and internal updates to support decision-making by the Global Secretariat, management and members.
- Contribute to adapting GPPAC's advocacy priorities, policy positions, and advocacy messages in response to emerging developments and learning.

3. Member Capacity Strengthening

- Support GPPAC members in engaging in policy processes at national, regional, and global levels.
- Facilitate collaboration, learning, and coordination across regions to promote joint advocacy initiatives and exchange of policy experience and good practices.
- Design and facilitate in-person and online workshops and peer-learning activities on policy influencing, stakeholder engagement, and advocacy approaches.

4. Knowledge Translation

- Translate the knowledge, experience, and evidence generated across the GPPAC network into policy briefs, position papers, advocacy messages, and other policy products.
- Collaborate with the PMEL and Communications teams to translate members' policy engagement, achievements, and lessons learned into compelling stories and communication products.
- Develop evidence-based policy narratives and advocacy materials that amplify local peacebuilders' perspectives and strengthen GPPAC's collective voice.

Requirements

Essential

- **Peacebuilding and thematic knowledge:** Demonstrated understanding of conflict prevention and peacebuilding with knowledge of or experience working on climate, peace, and security, as well as at



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least one other thematic area relevant to GPPAC's Strategic Plan.

- **Policy and advocacy:** Demonstrated experience in policy analysis, advocacy, and policy engagement, preferably in international, multilateral, or civil society contexts.
- **Policy writing and knowledge translation:** Proven ability to analyse complex information and translate research, evidence, and local perspectives into clear policy briefs, position papers, advocacy messages, and other policy products.
- **Stakeholder engagement:** Experience engaging with policy actors, multilateral institutions, civil society, and other stakeholders at national, regional, and/or global levels.
- **Communication:** Excellent written and verbal communication skills in English.
- **Intercultural collaboration:** Experience working collaboratively with diverse stakeholders, preferably in an international or multicultural environment.
- **Planning and initiative:** Strong organisational skills, with the ability to manage multiple priorities independently, take initiative, and deliver high-quality work on time.

Beneficial

- **Multilateral and regional policy engagement:** Experience engaging with regional organisations and multilateral institutions such as the African Union, European Union, United Nations, League of Arab States, or other relevant policy bodies.
- **Civil society networks and local-to-global engagement:** Experience working with civil society networks, coalitions, or member-based organisations, including connecting local perspectives and evidence to regional or global policy processes.
- **Additional languages:** Proficiency in one or more additional languages spoken within the GPPAC network.

What we offer

GPPAC offers an interesting and challenging job in an attractive, international, flexible environment. GPPAC is an equal opportunity employer. Conditions are in accordance with Dutch Labour Law.

Employment	: a contract for eight months
Start date	: Monday, 2 November 2026 (or earlier if possible)
Working hours	: Full-time position (38 hours per week)
Salary	: 3,672-3,851 gross per month, full-time, depending on experience
Location	: The Hague, the Netherlands

Candidates must (be willing to) reside and work in the Netherlands. If the candidate is not an EU citizen, they must already possess a Netherlands residence and work permit valid for more than one year.

How to apply

Please **submit your CV and a cover letter in PDF format to [recruitment\[at\]gppac.net](mailto:recruitment[at]gppac.net)**. The cover letter (maximum 500 words) should address the following:

- Based on your understanding of GPPAC's work, identify one policy opportunity related to climate, peace and security that you would prioritise during your assignment. How would you draw on GPPAC's network and locally grounded expertise to influence it, and what relevant experience would inform your approach?

To ensure your application is processed correctly, please use only **"Policy and Advocacy Officer"** as the subject line.

The **application deadline is Friday, 18 September 2026 (23:59 CET)**.

Only shortlisted candidates will be contacted.