



A Network of People  
Building Peace

# Vacancy

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## Global Partnership for the Prevention of Armed Conflict (GPPAC)

### Planning, Monitoring, Evaluation and Learning Officer (temporary replacement, May - October 2026)

#### About GPPAC

The [Global Partnership for the Prevention of Armed Conflict \(GPPAC\)](#) is the world's largest member-led network of local peacebuilding and conflict prevention organisations. Bringing together more than 250 members across regions, GPPAC strengthens locally led efforts to prevent violent conflict and sustain peace. Present and active before, during, and after conflict, its members contribute contextual knowledge, operational experience, and long-term engagement in societies affected by violence.

GPPAC amplifies local leadership so that peacebuilders shape policy agendas and responses. It facilitates cross-regional learning and collaboration by connecting civil society actors to exchange experience, strengthen capacity, and develop joint initiatives. The network also bridges civil society and policy spaces, ensuring that locally grounded perspectives inform national, regional, and international decision-making on conflict prevention.

The Global Secretariat of GPPAC supports the effective functioning and strategic direction of the network. It facilitates coordination across governance and operational bodies, connecting regional networks, working groups, and the wider membership to enable inclusive and effective decision-making. The Secretariat leads core functions including global advocacy, communications, fundraising, and monitoring, evaluation, and learning, thereby strengthening the network's collective impact in conflict prevention and peacebuilding.

#### About the position

We are seeking a Planning, Monitoring, Evaluation and Learning Officer for a six-month temporary cover from May to October 2026. During this period, the PMEL Officer will play a key role in embedding GPPAC's new PMEL Approach across the network and contribute to network reflection and planning processes, including:

1. Operationalising the GPPAC Network-wide PMEL Approach
2. Supporting reflection and planning cycles for donor-funded projects
3. Coordinating review and planning processes across GPPAC's regional networks and working groups

#### PMEL Officer's role and relationships

GPPAC's PMEL team, consisting of the Senior Learning Advisor, the PMEL Officer, and the Junior PMEL Officer, coordinates the network-wide PMEL system in line with GPPAC's Strategic Plan (2026-2030) and donor commitments and requirements, including the strategic and annual cycles.

The PMEL Team works closely with the Programme and Project Coordinators, the Network Coordinator and the Global Advocacy team. They are in close contact with the GPPAC regional secretariats, working groups and other colleagues of the Global Secretariat to facilitate the PMEL processes.

#### Responsibilities

During this six-month cover, the PMEL Officer will play a key role in embedding GPPAC's new PMEL



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Approach across the network and contribute to key network reflection and planning processes.

## 1. Operationalising the GPPAC Network-wide PMEL Approach

- Support the implementation and strengthening of monitoring and results tracking systems.
- Analyse monitoring data and summarise key trends, results, and lessons to inform internal learning and donor reporting, including mid-year and annual reviews.
- Support the preparation and roll-out of the 2026 network-wide member survey.
- Collect and draft change stories that illustrate GPPAC's contribution.

## 2. Supporting reflection and planning cycles for donor-funded projects (Dutch MFA and EU)

- Co-facilitate the 2026 annual reflection and 2027 planning processes.
- Review and provide structured feedback on reports and plans.
- Conduct cross-project analysis to identify trends and lessons learned.
- Support drafting of donor reporting and planning documents.

## 3. Coordinating review and planning processes across GPPAC's Regions and Working Groups

- Coordinate review and planning cycles across Regional Networks and Working Groups.
- Consolidate and analyse results to generate cross-network insights and ensure alignment with GPPAC's Strategic Plan and Learning Agenda.

## Requirements

### *Essential*

- **PMEL management experience:** The applicant must have a Bachelor's degree in a relevant field and demonstrate at least five years of professional experience coordinating organisational PMEL or PMEL cycles within multi-year/multi-country programmes and a proven ability to apply PMEL methodologies in complex, international contexts.
- **Experience with PMEL methodologies:** Proven experience in qualitative methodologies such as Outcome Harvesting, Most Significant Change and other change-oriented methodologies. Especially in facilitating review processes.
- **Data analysis and interpretation experience:** A creative analyst with a passion for data gathering and interpretation, but also experience in working with the (imperfect) reality of data.
- **Adaptability:** The ability to work in a complex team environment with multiple tasks, short deadlines and pressure to perform. Flexible and adaptable to changing members' needs, new technologies, and evolving training requirements.
- **Intercultural communication and convincing skills:** Experience working effectively with diverse international cultures and in a global network environment.
- **Planning and organising:** Strong skills in keeping the overview of own work in alignment with others; plans accordingly and tracks progress adequately.
- **Problem-solving skills:** The ability to quickly identify and turn complex problems and challenges into constructive solutions.
- Excellent command of written and spoken English; knowledge of other languages is an advantage.

### *Beneficial*

- **Broad knowledge of relevant thematic areas of peacebuilding and conflict prevention:** Strong commitment to local peacebuilding and development. Knowledge of working on and supporting the



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implementation of international programmes (peacebuilding, development, human rights) is an advantage.

- **Civil Society:** Experience working alongside and in solidarity with civil society based in the Global South.

## What we offer

GPPAC offers an interesting and challenging job in an attractive, international, flexible environment. GPPAC is an equal opportunity employer. Conditions are in accordance with Dutch Labour Law.

<b>Employment</b>	: a contract for six months
<b>Start date</b>	: Monday, 4 May 2026
<b>Working hours</b>	: Part-time position (36 hours per week)
<b>Salary</b>	: 4,000 - 4,550 gross per month, full-time, depending on experience
<b>Location</b>	: The Hague, the Netherlands

Applicants must hold a Netherlands residence and work permit valid for more than one year.

## How to apply

Please submit your CV, a one-page cover letter outlining the specific contribution you would seek to make in this role and why you are well-suited to it, to [recruitment\[at\]gppac.net](mailto:recruitment[at]gppac.net).

To ensure your application is processed correctly, please use only "PMEL Officer" as the subject line.

The **deadline for application submission is Monday, 16 March 2026 (23:59 CET)**.

Only shortlisted applicants will be contacted.