



A Network of People  
Building Peace

# Vacancy

## Global Partnership for the Prevention of Armed Conflict (GPPAC)

### Network Coordinator

We are seeking a relationship builder and politically astute Network Coordinator to strengthen governance, deepen network collaboration, and enhance strategic coordination across the Global Partnership for the Prevention of Armed Conflict.

### About GPPAC

The [Global Partnership for the Prevention of Armed Conflict \(GPPAC\)](#) is the world's largest member-led network of local peacebuilding and conflict prevention organisations. Bringing together more than 250 members across regions, GPPAC strengthens locally led efforts to prevent violent conflict and sustain peace. Present and active before, during, and after conflict, its members contribute contextual knowledge, operational experience, and long-term engagement in societies affected by violence.

GPPAC amplifies local leadership so that peacebuilders shape policy agendas and responses. It facilitates cross-regional learning and collaboration by connecting civil society actors to exchange experience, strengthen capacity, and develop joint initiatives. The network also bridges civil society and policy spaces, ensuring that locally grounded perspectives inform national, regional, and international decision-making on conflict prevention.

The Global Secretariat of GPPAC supports the effective functioning and strategic direction of the network. It facilitates coordination across governance and operational bodies, connecting regional networks, working groups, and the wider membership to enable inclusive and effective decision-making. The Secretariat leads core functions including global advocacy, communications, fundraising, and monitoring, evaluation, and learning, thereby strengthening the network's collective impact in conflict prevention and peacebuilding.

### Role Overview

The Network Coordinator plays a key role at the intersection of governance, network integration, and strategic coordination. In relation to governance, the role supports governance bodies, maintains membership systems, and ensures that decision-making processes are transparent, structured, and timely. In terms of network integration, it serves as the relational hub of the GPPAC network, fostering collaboration and exchange across regions, working groups, and thematic areas, and enhancing internal communication and information flow to ensure visibility of opportunities, decisions, and priorities across the network. With regard to strategic coordination, the role contributes to coherence across priorities and supports alignment between the Strategic Plan and the Network Strengthening Strategy, and the continued promotion and application of [GPPAC's network approach](#) in external spaces.

### Key Responsibilities

#### Governance

- Support network nodes (ISG, Regional Secretariats, Working Groups) in fulfilling their roles and responsibilities, ensuring alignment with the [GPPAC Charter](#).
- Oversee ISG elections, onboarding, and governance processes, ensuring they are participatory, transparent, and charter-aligned.
- Coordinate quarterly online ISG meetings and one in-person ISG convening every two years, ensuring co-created agendas, inclusive facilitation, and clear follow-up.



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- Support ongoing improvement of governance processes and systems.
- Manage membership processes and maintain an accurate database.

## Network Integration

- Act as a focal point for member queries and support overall member engagement.
- Foster community and shared purpose through active engagement with members to identify needs and collaboration opportunities.
- Maintain and strengthen engagement tools and internal communication flows.
- Promote inclusive participation, shared leadership, and feedback mechanisms on network functioning.
- Coordinate data collection on network functioning, and collaborate with PMEL and Communications to translate insights into donor reporting, impact stories, and good practices.

## Strategic Coordination

- Contribute to the Strategic Plan and Network Strengthening Strategy.
- Build relationships with external networks and platforms to amplify GPPAC's visibility, relevance, and influence.
- Support fundraising and donor engagement by gathering insights from cross-regional collaboration and contributing to proposals.
- Represent the Global Secretariat and the network in external engagements.

## Requirements

- Degree in Peace and Conflict Studies, International Development, Political or Social Sciences, International Relations, or a related field (Master's preferred).
- At least seven years of relevant professional experience coordinating or managing multi-year, multi-country projects or programmes with civil society, ideally in the peacebuilding or conflict prevention fields.
- Solid understanding of political and conflict dynamics, including drivers of conflict and entry points for prevention and peacebuilding.
- Experience working in conflict prevention and peacebuilding, ideally in conflict-affected contexts.
- Experience working with networks, alliances, or membership-based organisations, including roles involving cross-regional collaboration and relationship-building.
- Experience supporting governance processes within civil society or peacebuilding organisations.
- Experience managing membership systems, coordination processes, and internal communication structures.
- Proven ability to build and sustain relationships across cultures, regions, and institutional levels.
- Experience contributing to fundraising processes, donor engagement, and reporting.
- Strong analytical and writing skills, with the ability to synthesise diverse inputs into clear documentation.
- Ability to work independently, manage multiple processes concurrently, and maintain attention to detail.
- Fluency in English required; knowledge of other GPPAC languages is an asset.
- Willingness and ability to work across time zones within a distributed team environment.

## What We Offer

GPPAC offers a substantive, high-responsibility role within a globally recognised peacebuilding network in an international, flexible working environment.



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Employment : One year, with the possibility of extension  
Start date : 1 April 2026  
Working hours : Full-time position (38 hours/week)  
Salary : EUR 4,050 - EUR 4,400 gross per month, full-time, depending on experience  
Location : The Hague, the Netherlands

Applicants must hold a Netherlands residence and work permit valid for more than one year.

## How To Apply

Please submit your CV, a one-page cover letter outlining the specific contribution you would seek to make in this role and why you are well-suited to it, to [recruitment\[at\]gppac.net](mailto:recruitment[at]gppac.net).

To ensure your application is processed correctly, please use only "Network Coordinator" as the subject line.

The **deadline for application submission is Sunday, 22 March 2026 (23:59 CET)**.

Only shortlisted applicants will be contacted.