
Global Partnership for the Prevention of Armed Conflict (GPPAC)

Join GPPAC as our Next Executive Director

Lead the Partnership's mission of Global Peacebuilding and Conflict Prevention

Are you driven by peace, social justice, and building resilient communities worldwide? Do you have a proven track record in visionary leadership, strategic planning and management, and fostering international partnerships? GPPAC (The Global Partnership for the Prevention of Armed Conflict), a member-led network of civil society peacebuilding organisations, is seeking an inspiring **Executive Director** to steer our global agenda and strengthen our impact.

About Us

Founded in 2005 at the UN Headquarters, GPPAC is a dynamic network of over 260 local and regional peacebuilders across the globe, from the Philippines to Georgia, Colombia to Uganda. We work at the forefront of current issues—advancing peace education, influencing policy, promoting social cohesion and human security. Projects that have our current focus are climate change and the inclusion of women and youth in peacebuilding. Our unique approach fosters local, regional, and global collaboration, learning, and advocacy, including influential engagement with bodies like the UN and OAS.

GPPAC's structure

Members are actively engaged in 15 regional networks that focus on local priorities and agendas. Each region is led by a Regional Steering Group and coordinated by a Regional Secretariat. The regions are also connected via several thematic Working Groups.

At the global level, the GPPAC network is directed by the International Steering Group, which includes Regional Representatives and chairs of Working Groups alongside up to six international NGO representatives. Together, they shape GPPAC's global agenda and strategic direction. The GPPAC Foundation, headquartered in The Hague, Netherlands, plays a coordinating role for these network structures. The Foundation is guided by the General Board of Directors and supported by the Global Secretariat, which the Executive Director leads with support from the Management Team.

Your Role

As the Executive Director, you will be the strategic leader and ambassador of GPPAC, guiding our global network and supporting our vision of sustainable peacebuilding. You will:

- Provide strategic and policy guidance to staff and regional networks
- Lead the Global Secretariat with integrity, fostering a culture of trust and operational excellence
- Drive fundraising efforts and explore new donor opportunities aligned with our strategic goals
- Cultivate and maintain strong relationships with donors, international and regional organisations, and civil society partners
- Ensure effective governance and organisational accountability
- Inspire our team and network members towards innovative, impactful peacebuilding initiatives



A Network of People
Building Peace

Vacancy

Who You Are

- A visionary and inspirational leader
- With exceptional management and communication skills
- Experienced in international peacebuilding, civil society engagement, or related fields
- Skilled at building strategic relationships with diverse stakeholders
- Adept at navigating complex political and social landscapes
- Passionate about empowering local voices and influencing policy at all levels
- Committed to fostering an inclusive, collaborative, and innovative organisational culture
- Someone who enjoys overcoming challenges

Why Join Us?

This is your chance to lead a global movement dedicated to preventing conflict and promoting peace through local action and international and regional collaboration. At GPPAC, you will work alongside passionate professionals committed to making a tangible difference worldwide. We would love to hear from you if you are inspired to lead a transformative organisation and advance peacebuilding efforts globally.

What we offer

GPPAC offers an interesting, challenging role in an attractive, international, and flexible environment. GPPAC is an equal-opportunity employer. Conditions are in accordance with Dutch Labour Law.

Employment : One year, with the possibility to extend

Working hours : Full-time

Location : The Hague, the Netherlands

Candidates must have the right to reside and work in the Netherlands. If the candidate is not an EU citizen, they must already possess a Netherlands residence and work permit that is valid for more than one year.

How to apply

Please send your CV and motivational letter to **recruitment[at]gppac.net**, indicating your salary expectations, available starting date, and willingness to relocate to the Netherlands if not yet based here. Please write only **“Executive Director”** in the subject line for processing purposes.

We only consider complete applications. We advise motivated candidates to apply as soon as possible, as interviews will occur on a rolling basis until the position is filled. The selection process will consist of several interviews with a selection committee.

The **deadline for receipt of applications is 18 August 2025 (23:59 CEST)**.

We do not respond to advertising campaigns from recruitment agencies.