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## GPPAC Project Development and Monitoring & Evaluation Internship

<b>Starting date</b>	09 April 2018
<b>Duration</b>	3 or 4 months (4 days a week)
<b>Location</b>	GPPAC Foundation in The Hague, the Netherlands
<b>Deadline</b>	22/ March 2018

*Please note that the position is unpaid. We will provide EUR 150 per month to cover expenses.*

### About GPPAC

The GPPAC Foundation is a non-governmental organisation that promotes conflict prevention and peacebuilding strategies and supports and connects people working for peace worldwide. It is the Global Secretariat of the Global Partnership for the Prevention of Armed Conflict (GPPAC), a network of civil society organisations working in this field. See: [www.gppac.net](http://www.gppac.net)

We facilitate connections between network members for learning and knowledge exchange, and we work to make sure that the voices of local civil society organisations are heard in national and international policy arenas.

GPPAC seeks to build a new international consensus on the way in which we approach violent conflict, calling for a fundamental change: a shift from reaction to prevention.

### About the GPPAC Internship Programme

Interns are invaluable to GPPAC, as they support our programmes with a great deal of enthusiasm and dedication. In turn, we aim to provide our interns with a useful learning experience for professional development. In addition to on-the-job learning about the programme they intern with, interns will gain an overview of the workings of our organisation and network as a whole. We also provide a series of short workshops over the duration of the internship, on topics ranging from the theoretical (how to analyse a conflict) to the practical (how to develop a project budget). Each intern, together with their supervisor, sets personal learning goals, which are monitored throughout the internship.

### Network Team: Project Development and Monitoring & Evaluation

The Network Team bolsters GPPAC Strategic Plan in three ways: (1) develop projects and partnerships in line with GPPAC strategic priorities, (2) plan, monitor and evaluate the conformity and effectiveness of GPPAC activities and projects, and (3) ensure the needs of GPPAC members and its network are fully met in agreement with the GPPAC Charter.

The intern will work with two members of the team, the Partnerships and Development Coordinator and the Coordinator for Planning, Monitoring, Evaluation & Learning. The Partnerships and Development Coordinator is responsible for the development of new partnerships and for securing funds together with GPPAC members to implement GPPAC activities in its fifteen regions and globally. The Coordinator for Planning, Monitoring, Evaluation & Learning assists GPPAC staff and the fifteen regional secretariats in their planning and reporting processes as well as reports on the entire global network evaluations.



A Network of People  
Building Peace

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## Tasks

The tasks of this internship will include, amongst others:

### Project Development

- Assist with the preparation of high quality proposals and reports to donors while ensuring that donor guidelines are respected;
- Liaise with GPPAC members and Programme Managers to gather information for funding proposals and reports;
- Identify potential new sources of funding which reflect GPPAC strategic priorities and for which GPPAC or GPPAC network members are eligible;
- Compile and circulate bi-weekly funding updates for GPPAC members;
- Contribute to the development of fundraising-related communications materials.

### Planning, Monitoring, Evaluation (PME) and Learning

- Support the Coordinator PME & Learning in the processing of the information. This is done among others through using an on-line database with monitoring information.
- Get insight how PME and learning is approached by GPPAC through the so-called “outcome harvesting” approach, and assist in maintenance of an on-line community of practice.
- Support in the start-up of the Mid-term Review of the GPPAC Strategic Plan 2016-2020.

### GPPAC internal update

- Work with other interns in compiling and presentation of information for the GPPAC Update to be sent once every two weeks. The newsletter provides GPPAC members with internal and external updates, serves as a place to share members’ own news and includes information about relevant resources and opportunities.

## Requirements

- Relevant educational background (university level), preferably in peace and conflict studies or related field;
- Familiarity and understanding of the civil society sector;
- Strong organisational skills, ability to multitask and work to deadlines;
- Demonstrated research and analytical skills;
- Proactive, able to work independently, problem-solve and show initiative;
- Systematic, meticulous eye for detail;
- Strong communication skills;
- Excellent command of written and spoken English, knowledge of other languages a strong advantage;
- High level of computer literacy (Microsoft Office pack and possibly other software or databases).

## How to apply

Please send your CV, a cover letter explaining your motivation and how you fit the requirements, and a writing sample (can be an essay, article, etc.) to **Paul Kosterink**, [p.kosterink\[at\]gppac.net](mailto:p.kosterink@gppac.net) with just **Network Team Internship** in the subject line. The deadline for receipt of applications is **22 March 2018, 09:00 Netherlands time**. We will only consider complete applications.

Interviews will take place in the week of 26 March by phone or Skype. Since we normally receive a considerable number of applications for internships, we are only able to contact shortlisted candidates. For progress in the recruitment process, please consult our website [www.gppac.net](http://www.gppac.net).