

## SENIOR PROGRAMME/PROJECT OFFICERS TO WORK IN THE CAUCASUS

**£27,823PA. (with potential for more for an exceptional candidate),  
plus benefits**

International Alert's (IA) mission is to work for the resolution of conflict and the building of sustainable peace in communities and societies affected or threatened by violent conflict. We are a London-based international NGO respected around the world for our work with local partners at community level as well as our policy and advocacy work operating at the highest government and UN levels.

With a total of 65 staff in London and 15 abroad, and a projected income of £6.5 million in 2004, IA is one of the world's largest NGOs specialising in peacebuilding and conflict resolution. We have field programmes in Asia, Africa, and Eurasia and also undertake thematic work on a number of key conflict related issues including: Business, Development, Gender, Security and Religion. We have grown by 25% in each of the last three years and plan to do so again during the course of 2004.

We are now looking to fill the following posts:

### Senior Programme Officer - Conflict Transformation Project Representative

**Based in the Caucasus**

**Ref: 69056**

The post has been established to support the 'Project Underpinning the Nagorny-Karabakh Conflict Resolution Process' which is being undertaken by four organisations.

The principal purpose of the job is to provide a more permanent international presence for this project based in the region. In addition, the post holder will contribute to the conflict sensitive development strand of the project by liaising with the relevant departments within IA and Catholic Relief Services (CRS) and accompanying the strand activities in the field.

Apart from being educated to Masters Degree level, you will also have at least 3-5 years' relevant experience on Conflict Transformation and/or Civil Society and/or Development fields.

### Eurasia Senior Programme Officer - Georgia - Abkhazia Project

**Based in the Caucasus**

**Ref: 69057**

The principal job purpose is to help the partners to implement a very complex set of activities, which lead to increased confidence between the sides and create opportunities for peace.

Dealing with both strategic development and day-to-day management, you will support the work of the team and partners in various aspects of the Eurasia Programme. This will involve you combining projects to increase their impact, acting as the main point of liaison between the Programme and partners in the field and representing our initiatives to the appropriate policy-makers and donors.

You will have at least 3-5 years' experience of facilitation between sides in violent conflict and an expertise in regional affairs. Ideally with a Masters Degree or equivalent, you will also need to be able to combine multiple disciplines.

Previous candidates need not apply.

### Senior Project Officer - Economy and Conflict Project South Caucasus

**Based in London with regular travel to the region**

**Ref: 69058**

As part of its wider work in the Eurasia region, IA has developed a project focused on analysing and understanding the complex interaction between economic factors and the frozen conflicts in the Southern Caucasus, and developing initiatives which engage economic actors across the region (including local and international private sectors) in contributing to Peacebuilding. We are now seeking to fill this post to build on the progress made during the past 18 months and to lead the further development of the project.

You will have a relevant degree, 3-5 years' experience of conflict transformation or a related field and knowledge of the Southern Caucasus.

Previous candidates need not apply.

**ALL three positions require fluency in Russian, high levels of communication skills and proven project management ability.**

**For an application pack please visit [www.international-alert.org](http://www.international-alert.org) or contact People Media Response on 020 7420 2080 or email [internationalalert@peoplemedia.co.uk](mailto:internationalalert@peoplemedia.co.uk) quoting the relevant reference and where you saw the advertisement.**

**For further information about these positions, please contact Sheryl Fergus or Dessislava Roussanova at International Alert on 020 7627 6800 or email [sfergus@international-alert.org](mailto:sfergus@international-alert.org) or [droussanova@international-alert.org](mailto:droussanova@international-alert.org) respectively.**

**Closing date: Friday 27 February 2004.**

International Alert strives to be an equal opportunities employer and welcomes applications regardless of race, gender, disability or sexual orientation.



people media  
third sector specialists

Size: dam 260 X 161

Insertion Date: 28/1/04

Mono/Colour: mono

Order Number: PM 11575

Client: international alert

Job Title: composite

Media: guardian

Amends:3