



A Network of People  
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## GPPAC Internship Gender programme

**Starting date** 04 September 2017  
**Duration** 4 months (4 days a week)  
**Location** GPPAC Foundation in The Hague, the Netherlands  
**Deadline** 26 07 2017

*Please note that the position is unpaid. We will provide EUR 150 per month to cover expenses.*

### About GPPAC

The GPPAC Foundation is a non-governmental organisation that promotes conflict prevention and peacebuilding strategies and supports and connects people working for peace worldwide. It is the Global Secretariat of the Global Partnership for the Prevention of Armed Conflict (GPPAC), a network of civil society organisations working in this field. See: [www.gppac.net](http://www.gppac.net)

We facilitate connections between network members for learning and knowledge exchange, and we work to make sure that the voices of local civil society organisations are heard in national and international policy arenas.

GPPAC seeks to build a new international consensus on the way in which we approach violent conflict, calling for a fundamental change: a shift from reaction to prevention.

### About the GPPAC Internship Programme

Interns are invaluable to GPPAC, as they support our programmes with a great deal of enthusiasm and dedication. In turn, we aim to provide our interns with a useful learning experience for professional development. In addition to on-the-job learning about the programme they intern with, interns will gain an overview of the workings of our organisation and network as a whole. We also provide a series of short workshops over the duration of the internship, on topics ranging from the theoretical (how to analyse a conflict) to the practical (how to develop a project budget).

Each intern, together with their supervisor, sets personal learning goals, which are monitored throughout the internship.

### Internship Gender

The Knowledge, Practice and Advocacy team facilitates the knowledge exchange and development amongst GPPAC members on specified themes within the conflict prevention field. It enables a unique clearing house of civil society generated knowledge, through collecting, sorting and documenting experiences, lessons learned and best practices on conflict prevention. The programme products also feed into GPPAC advocacy and outreach strategies at different levels.

The Gender programme supports GPPAC regions and other programmes in integrating gender-sensitive peacebuilding perspectives into their work and contributes a conflict prevention perspective to global advocacy efforts on women, peace and security issues. GPPAC builds on and promotes women's active leadership in conflict prevention and links this to the global advocacy for the full implementation of UNSCR 1325 on Women, Peace and Security and other relevant policy processes.

This internship has a focus on Gender activities under the supervision of the Coordinator Gender. The coordinator works from Belgrade in Serbia. The location for this internship position is in The Hague, the Netherlands.

### Tasks

The tasks of the this internship will include, amongst others

#### Gender programme

- Assist with the logistical preparations for the "1325 gender advocacy week".
- Assist with policy analysis related to Women, Peace and Security, gender and peacebuilding
- Develop and propose content for online community *Taking Women Beyond 1325*



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- Liaise with GPPAC gender experts (Regional Gender Focal Points) (collect and process information, etc.)
- Attend meetings related to women, peace and security issues (National Action Plans on *UN Security Council Resolution 1325* etc.) in the Netherlands and potentially Brussels
- Work on the *16 Days Campaign* for the prevention of Sexual and Gender Based Violence
- Work on the Gender Focal Points Update
- Support GPPAC's involvement in the NATO Civil Society Advisory Panel on Women, Peace and Security (fact finding, proofread reports, liaise with partners)
- Liaise with authors and organisations involved in the Empowerment & Protection publication ([www.storiesofhumansecurity.net](http://www.storiesofhumansecurity.net)) to produce updates for one to two chapters of the publication

#### **GPPAC Update**

- Work with other interns in compiling and presentation of information for the GPPAC Update to send out once every two weeks to the GPPAC members. The newsletter provides GPPAC members with internal and external updates, serves as a place to share members' own news and includes information about relevant resources and opportunities.

#### **General task(s)**

- Some general office support beyond the assigned programme tasks, when requested (daily organisational tasks will be kept to a minimum).

#### **Requirements**

- Relevant educational background (university level), preferably in peace and conflict studies, international relations, political science or a related field.
- Familiarity and understanding of the civil society sector.
- Excellent command of written and spoken English, knowledge of other languages, particularly Russian and Arabic is a strong advantage.
- Strong communication skills.
- Strong organisational skills, ability to manage assigned tasks and work to deadlines.
- Demonstrated research and analytical skills.
- Proactive, able to work independently, problem-solve and show initiative.
- Systematic, meticulous eye for detail.
- High level of computer literacy, in particular use of Word, Excel and online tools.

#### **How to apply**

Please send an email with your CV, a cover letter explaining your motivation and how you fit the requirements and a writing sample (can be an essay, article, etc.) to **Maja Vitas Majstorovic** via [m.vitas@gppac.net](mailto:m.vitas@gppac.net) with just "**Internship Gender**" in the subject line. We will only consider complete applications.

The **deadline for receipt of applications is 26 July 2017 at 5pm**. Interviews will take place in the week of 14 August 2017.

We normally receive a considerable amount of applications for internships and we therefore **only contact shortlisted candidates**. For progress in the recruitment process, please consult our website <http://www.gppac.net/work-with-us>.